A regular meeting of the Abbott ISD Board of Trustees was held in special session Monday, July 23, 2012, beginning at 6:39 P.M. in the board room.

The following members were present: President Ronda Ballew, Vice President Bob Pustejovsky, Secretary Carole Moore, Perry Miller, Tim Russell, and Lance Sullins. Board member Tom Marek was not in attendance.

Also in attendance was Superintendent Ricky Edison.

Guest present was Travis Walker.

Agenda Item No. 4: Consider and Take Action as Appropriate on Policy Update 94.

Bob Pustejovsky made the motion, seconded by Tim Russell, to adopt the Policy Update 94 regarding Food Allergy Management Plan. The motion passed unanimously 6-0.

Agenda Item No. 5: Consider and Take Action on Football Field Usage Agreement for Abbott Youth Football Teams.

Tim Russell made the motion, seconded by Bob Pustejovsky, agreed to allow Abbott youth teams to use the football field. The motion passed 5-0 with Perry Miller abstaining.

Agenda Item No. 6: Discuss and Take Action: Personnel regarding accepting resignation and Employment Issues.

The board went into closed/executive session beginning at 6:55 P.M. in accordance with the Texas Open Meetings Act.

The board reconvened into open session at 8:05 P.M.

Agenda Item No. 7: Consider and Take Action on Accepting Employment Resignations.

Tim Russell made the motion, seconded by Perry Miller, to accept the resignation of  $4^{th}$  grade teacher Melissa Brown. The motion passed unanimously 6-0.

Agenda Item No. 8: Consider and Take Action on Hiring of Professional Personnel.

Bob Pustejovsky made the motion, seconded by Tim Russell, to hire Kimberly Payne, Kelley Neuman, and Crystal Miller, and to extend Channa Pustejovsky's contract from 10 to 10.5 months due to coaching responsibilities. The motion passed unanimously 6-0.

Agenda Item No. 9: Issues/Concerns. There were none at this time.

The meeting adjourned at 8:10 P.M.

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President

Date

## Abbott ISD

## **Board Meeting Visitors**

## 7/23/2012

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#### August 8, 2012

A public meeting of the Abbott I.S.D. Board of Trustees was held in regular session Wednesday, August 8, 2012, in the board room beginning at 6:36 P.M.

The following members were present: President Ronda Ballew, Vice President Bob Pustejovsky, Secretary Carole Moore, Perry Miller, Tim Russell, Lance Sullins, and Tom Marek.

Also in attendance was Superintendent Ricky Edison.

Guests present were Brenda Lenart and Terry Crawford.

Agenda Item No. 4: Comments from Visitors. There were no comments from visitors.

Agenda Item No. 5: Consider and Take Action as Appropriate on Setting a Tax Rate for the 2012-2013 School Year.

No input at this time.

Agenda Item No. 6: Consider and Take Action on Approving the Resolution as Presented, Thereby, Adopting a Maintenance And Operations (M&O) Tax Rate of \$1.0545/\$100 for the 2012 – 2013 School Year.

Tom Marek made the motion, seconded by Lance Sullins, to approve the resolution to adopt the M&O Tax Rate of \$1.0545/\$100 for the 2012 -2013 School Year. The motion passed unanimously 7-0.

Agenda Item No. 7: Consider and Take Action as Appropriate on Approving the Resolution as Presented, Thereby, Adopting an Interest and Sinking (I&S) Tax Rate of \$0.2465/\$100 for the 2012-2013 School Year.

Bob Pustejovsky made the motion, seconded by Perry Miller, to approve the resolution as presented to adopt the I&S tax rate of 0.2465/100 for the 2012 - 2013 school year. The motion passed unanimously 7 - 0.

Agenda Item No. 8: Consider and Take Action as Appropriate on Approving the Resolution as Presented, Thereby, Adopting a Total Tax Rate of \$1.301/\$100 for the 2012 -2013 School Year.

Tim Russell made the motion, seconded by Tom Marek, to approve the resolution as presented that the tax rate be increased by the adoption of a tax rate of \$1.301/\$100 which is effectively a 5.0719% increase in the tax rate. The motion passed unanimously 7-0.

Agenda Item No. 9: Approval of the Consent Agenda.

Bob Pustejovsky made the motion, seconded by Tim Russell, to approve the consent agenda. The motion passed unanimously 7-0.

Agenda Item No. 10: Consider and Take Action as Appropriate on the Approval of the Teacher Appraisal Calendar as Presented.

Perry Miller made the motion, seconded by Bob Pustejovsky, approve the Teacher Appraisal Calendar. The motion passed unanimously  $7-\theta$ .

Agenda Item No. 11: Consider and Take Action as Appropriate on Adopting the Student Handbook as Presented.

Tom Marek made the motion, seconded by Perry Miller, to adopt the student handbook as presented. The motion passed unanimously 7-0.

Agenda Item No. 12: Consider and Take Action as Appropriate on Adopting the Employee Handbook as Presented.

Tim Russell made the motion, seconded by Bob Pustejovsky, to adopt the Employee Handbook as Presented. The motion passed unanimously 7-0.

Agenda Item No. 13: Consider and Take Action as Appropriate on the Credit Card Policy.

Perry Miller made the motion, seconded by Bob Pustejovsky, to accept the credit card policy as presented. The motion passed unanimously 7-0.

Agenda Item No. 14: Consider and Take Action as Appropriate on the Resolution Concerning High Stakes, Standardized Testing of Texas Public School Students.

Bob Pustejovsky made the motion, seconded by Lance Sullins, to adopt the resolution as presented. The motion passed unanimously 7-0.

Agenda Item No. 15: Personnel- Deliberation may be executive session as authorized by the Texas Open Meetings Act.

There was no executive session.

Agenda Item No. 16: Reports

- A) Business Manager Report
  - 1. Update on Funding
  - 2. Cash Flow Projections for 2012-2013 school year.
- B) Superintendent Report
  - 1. 2012 FIRST Training
  - 2. School Board Training
  - 3. Enrollment Projections
- C) Principal Report
- D) Athletic Director Report
  - 1. Review of Concussion Management Policy/Return to Play Plan

Agenda Item No. 17: Issues/Concerns There were no issues/concerns.

The meeting adjourned at 7:56 P.M.

President

Attest

### ABBOTT ISD BOARD MEETING VISITORS 8/8/2012

	DO YOU WANT TO SPEAK?				
NAME	YES	NO	<b>REASON FOR SPEAKING</b>		
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Drenda Lenart Terry Crawford					
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#### **September 12, 2012**

A public meeting of the Abbott I.S.D. Board of Trustees was held in regular session Wednesday, September 12, 2012, in board room beginning at 6:32 P.M.

The following members were present: President Ronda Ballew, Vice President Bob Pustejovsky, Secretary Carole Moore, Perry Miller, Tim Russell and Lance Sullins. Board member Tom Marek. was not in attendance.

Also in attendance was Superintendent Ricky Edison.

Guests present were Brenda Lenart and Terry Crawford.

Agenda Item No. 4: Comments from Visitors. There were no comments from visitors.

Agenda Item No. 5: Approval of the Consent Agenda.

Bob Pustejovsky made the motion, seconded by Perry Miller, to approve the consent agenda. The motion passed unanimously 6-0.

Agenda Item No. 6: Consider and Take Action as Appropriate on the District's FIRST Rating.

Perry Miller made the motion, seconded by Tim Russell to accept the district's FIRST rating of superior achievement. The motion passed unanimously 6-0.

Agenda Item No. 7: Consider and Take Action as Appropriate on allowing Hill County Ag Extension Agents to serve as Adjunct Faculty.

Tim Russell made the motion, seconded by Bob Pustejovsky, to approve the recommendation to recognize county extension agents as adjunct staff members and to count students participating in 4-H/Extension educational activities "in attendance for Foundation School Program Purposes." The motion passed unanimously 6-0.

Agenda Item No. 8: Consider and Take Action as Appropriate on the Approval of Budget Amendments.

No action taken at this time.

Agenda Item No. 9: Discuss and Take Action: Personnel. No deliberation at this time.

Agenda Item No. 10: Reports.

- A) Business Manager Report Cash Flow Projections 2012-2013 School Year
- B) Superintendent Report School Board Training Dates Football Light Update
- C) Principal Report
- D) Athletic Director Report

Agenda Item No. 11: Issues/Concerns. There were no issues/concerns.

The meeting adjourned at 7:02 P.M.

President

A)ate

### ABBOTT ISD BOARD MEETING VISITORS 9/12/2012

	DO YOU WANT TO SPEAK?		
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#### October 10, 2012

A public meeting of the Abbott I.S.D. Board of Trustees was held in regular session Wednesday, October 10, 2012, in the board room beginning at 6:32 P.M.

The following members were present: President Ronda Ballew, Vice President Bob Pustejovsky, Perry Miller, Tim Russell, Lance Sullins, and Tom Marek.

Also in attendance was Superintendent Ricky Edison.

Guests present were: Brad Henley, Greg Shropshire, and Brenda Lenart.

Agenda Item No. 4: Comments from Visitors.

Mr. Brad Henley, Abbott's Precinct Justice of the Peace, introduced himself to the board.

Agenda Item No. 5: Consider and Take Action as Appropriate on the 2011-2012 Audit Report as presented by Patillo, Brown, & Hill, L.L.P.

Bob Pustejovsky made the motion, seconded by Tom Marek, to approve the 2011-2012 Audit Report as presented. The motion passed unanimously 7-0.

Agenda Item No. 6: Approval of the Consent Agenda.

Tom Marek made the motion, seconded by Lance Sullins, to approve the consent agenda. The motion passed unanimously 7-0.

Agenda Item No. 7: Consider and Take Action as Appropriate on the Purchase of Technology Equipment greater than \$10,000.

Perry Miller made the motion, seconded by Bob Pustejovsky, to approve the recommendation to purchase technology equipment. The motion passed unanimously 7-0.

Agenda Item No. 8: Consider, Discuss, and Take Action as Appropriate on the Approval of having Mr. Edison serve on the Heart of Texas Workforce Solutions Board.

Tom Marek made the motion, seconded by Lance Sullins, to approve the recommendation for Mr. Edison to serve on the Heart of Texas Workforce Solutions Board. The motion passed unanimously 7-0.

Agenda Item No. 9: Consider and Take Action as Appropriate on Policy Update 95.

Bob Pustejovsky made the motion, seconded by Tim Russell, to approve Policy Update 95. The motion passed unanimously 7-0.

Agenda Item No. 10: Consider and Take Action as Appropriate on Submitting Required Documentation of Eminent Domain Authority in Texas to the State Comptroller of Public Accounts Office.

Tim Russell made the motion, seconded by Lance Sullins, to approve the Submission of the Requested Documentation of Eminent Domain Authority in Texas to the State Comptrollers of Public Accounts Office. The motion passed 6-1.

Ronda Ballew- Aye
Bob Pustejovsky -Aye
Carole Moore - Nay
Perry Miller - Aye
Tim Russell- Aye
Lance Sullins - Aye
Tom Marek - Aye

Agenda Item No. 11: Consider and Take Action as Appropriate on having the power lines moved on the property across the road from the football field that currently contains the practice football field. No action taken at this time.

Agenda Item No. 12: Discuss and Take Action: Personnel No deliberation at this time.

Agenda Item No. 13: Reports

- a) Business Manager Report
- b) Superintendent Report
- c) Principal Report
- d) Athletic Director Report

Agenda Item No. 14: Issues/Concerns. There were no issues/Concerns

The meeting adjourned at 7:59 P.M.

Secretary

President

Date

### ABBOTT ISD BOARD MEETING VISITORS 10/10/2012

	DO YOU WANT TO SPEAK?		
NAME	YES	NO	REASON FOR SPEAKING
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#### November 14, 2012

A public meeting of the Abbott I.S.D. Board of Trustees was held in regular session Wednesday, November 14, 2012, in the board room beginning at 6:31 P.M.

The following members were present: President Ronda Ballew, Vice President Bob Pustejovsky, Secretary Carole Moore, Perry Miller and Tom Marek. Board members Tim Russell and Lance Sullins were not in attendance. Also in attendance was Superintendent Ricky Edison.

Guests present were: Ed Pustejovsky, Ben Pustejovsky, Terry Crawford and Brenda Lenart.

Agenda Item No. 4: Comments from Visitors. There were no comments from visitors.

Agenda Item No. 5: Consideration of Approval of Consent Agenda.

Bob Pustejovsky made the motion, seconded by Perry Miller, to approve the consent agenda. The motion passed unanimously 5-0.

Agenda Item No. 6: Consider and Take Action as Appropriate on Property & Casualty Insurance Renewal.

Tom Marek made the motion, seconded by Perry Miller, to approve the renewal of Property & Casualty Insurance. The motion passed unanimously 5-0.

Agenda Item No. 7: Consider and Take Action as Appropriate on the Purchase of Technology Equipment Greater than \$10,000.

Perry Miller made the motion, seconded by Bob Pustejovsky, to approve the purchase of technology equipment for jr. high and high school science classes. The motion passed unanimously 5-0.

Agenda Item No. 8: Consider and Take Action as Appropriate on the Approval of the Technology Acceptable Use Policies for Students, Employees, and Substitute Teachers which includes the Internet Safety Policy.

No action taken at this time.

Agenda Item No. 9: Reports.

- A) Business Manager Report
- B) Superintendent Report -Baseball Field
- C) Principal Report
- D) Athletic Director Report

Agenda Item No. 10: Issues/Concerns for Future Agenda or Administrative Reports. No action taken at this time.

The meeting adjourned at 7:32 P.M.

President

awle Moore
Secretary

Date

12-12-12

### ABBOTT ISD BOARD MEETING VISITORS 11/14/2012

	DO YOU WANT TO SPEAK?				
NAME	YES	NO	REASON FOR SPEAKING		
Brenda Lenart		<u> </u>			
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#### December 12, 2012

A public meeting of the Abbott I.S.D. Board of Trustees was held in regular session Wednesday, December 12, 2012 in the board room beginning at 6:30 P.M.

The following members were present: President Ronda Ballew, Vice President Bob Pustejovsky, Secretary Carole Moore, Perry Miller, Lance Sullins, and Tom Marek. Board member Tim Russell was not in attendance.

Also in attendance was Superintendent Ricky Edison.

Guests present were Brenda Lenart and Terry Crawford.

Comments from Visitors: None

Agenda Item No. 5: Approval of the Consent Agenda.

Bob Pustejovsky made the motion, seconded by Perry Miller, to approve the Consent Agenda. The motion passed unanimously 6-0.

Agenda Item No. 6: Consider, Discuss, and Take Action as Appropriate on Budget Amendments to the 2012-2013 AISD Budget.

Perry Miller made the motion, seconded by Tom Marek, to approve the budget amendments for the 2012-2013 AISD Budget. The motion passed unanimously 6-0.

Agenda Item No. 7: Discuss and Take Action on Student Discipline.

The board went into closed/executive session beginning 6:38 P.M. in accordance with the Texas Open Meetings Act. The board reconvened into open session at 6:45 P.M.

Agenda Item No. 8: Reports

- A) Business Manager Report
- B) Superintendent Report
  - 1) Report on school board training

School Board Training totals from Jan '12 - December '12

Ronda Ballew - Efficient in all required training

Carole Moore

- Efficient in all required training

Perry Miller

Bob Pustejovsky - Efficient in all required training - Deficient in all required training

Tim Russell

- Efficient in all required training

Lance Sullins

Tom Marek

- Efficient in all required training - Deficient in all required training

2) Baseball Field

- C) Principal Report
- D) Athletic Director Report

Agenda Item No. 9: Issues/Concerns for Future Agenda or Administrative Reports.

None at this time.

#### January 16, 2013

A public meeting of the Abbott I.S.D. Board of Trustees was held in regular session Wednesday, January 16, 2013, in the board room beginning at 6:40 P.M.

The following members were present: President Ronda Ballew, Vice President Bob Pustejovsky, Secretary Carole Moore, and Lance Sullins. Board members Perry Miller, Tim Russell, and Tom Marek were not present.

Also in attendance was Superintendent Ricky Edison.

Guests present were Principal Travis Walker, Brenda Lenart, and Terry Crawford.

Agenda Item No. 4: Comments from Visitors.

There were no comments from visitors.

Agenda Item No. 5: Recognition of School Board Members. No action taken.

Agenda Item No. 6: Consider and Take Action on the Consent Agenda.

Bob Pustejovsky made the motion, seconded by Lance Sullins, to approve the consent agenda. The motion passed unanimously 4-0.

Agenda Item No. 7: Consider and Take Action on calling the School Board Election on Saturday, May 11, 2013.

Lance Sullins made the motion, seconded by Bob Pustejovsky, to call the School Board Election on Saturday, May 11, 2013. The motion passed unanimously 4-0.

Agenda Item N o. 8: Public Hearing on Abbott ISD School Report Card/AEIS (Academic Excellence Indicator System) for 2011-2012.

No action taken at this time.

Agenda Item No. 9: Consider, Discuss, and Take Action as Appropriate on Budget Amendments to the 2012-2013 AISD Budget.

Lance Sullins made the motion, seconded by Bob Pustejovsky, to approve the AISD Budget Amendments. The motion passed unanimously 4-0.

Agenda Item No. 10: Consider and Take Action as Appropriate to Adopt a Resolution Suspending the following District's Policies Addressing on the 15 Percent Provision for the 2012-2013 School Year.

- EI(LOCAL), addressing partial credit for courses with an EOC assessment;
- EIA(LOCAL), addressing grading and retakes for EOC assessments;
- EIC(LOCAL), addressing class rank calculations and EOC assessments

Bob Pustejovsky made the motion, seconded by Lance Sullins to suspend the 15% provision for the 2012-2013 school year. The motion passed unanimously 4-0.

Agenda Item No. 11: Consider and Take Action as Appropriate to Make Changes to the Abbott ISD 2012-2013 School Calendar to Accommodate the Hill County Fair.

Lance Sullins made the motion, seconded by Bob Pustejovsky, to change the school calendar to move  $\frac{1}{2}$  day closure from January 25' 2013, to January 30, 2013 with early dismissal at 12:50 P.M. and with an early release at 2:20 P.M. on Thursday, January 31, 2013. The motion passed unanimously 4-0.

Agenda Item No. 12: Reports. Consider, and Take Action as Necessary, on:

- A) Business Manager
- B) Superintendent
- C) Athletic Director
- D) Principal

No action taken.

Agenda Item No. 13: Discuss/Action: Employment, Resignation, Reassignment:

The board went into closed/executive session beginning at 7:44 P.M. in accordance with the Texas Open Meetings Act.

The board reconvened into open session at 8:56 P.M.

Carole Moore made the motion, seconded by Bob Pustejovsky, to offer long term certified substitutes their step daily rates for each day they work for the 2012-2013 school year effective immediately. The motion passed unanimously 4-0.

Agenda Item No. 14: Superintendent Evaluation and Contract Review. The Evaluation and Review has been moved to Monday, January 21, 2013 at 6:30 P.M.

The meeting adjourned at 9:31 P.M.

President

Date

### ABBOTT ISD BOARD MEETING VISITORS 1/16/2013

	DO YOU WANT TO SPEAK?		
NAME	YES	NO	REASON FOR SPEAKING
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Terry Crawford			
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#### January 21, 2013

A public meeting of the Abbott I.S.D. Board of Trustees was held in special session Monday, January 21, 2013, in the board room beginning at 6:36 P.M.

The following members were present: President Ronda Ballew, Vice President Bob Pustejovsky, Secretary Carole Moore, Perry Miller, Tim Russell, Lance Sullins, and Tom Marek.

Also in attendance was Superintendent Ricky Edison.

**Guests present: None** 

Agenda Item No. 4: Comments from Visitors: There were no comments.

Agenda Item No. 5: Employment, Resignation, Reassignment: Superintendent Evaluation and Contract Review. Deliberation may be in Executive Session as Authorized by Texas Open Meetings Act.

The board went into/closed executive session at 6:38 P.M. in accordance with the Texas Open Meetings Act.

The board reconvened into open session at 9:16 P.M.

Bob Pustejovsky made the motion, seconded by Lance Sullins, to extend Superintendent Ricky Edison's contract to the ending date of employment to June 2016 and his contract is changed to provide a salary of \$80,000 per school year. The motion passed unanimously 7-0.

The meeting adjourned at 9:30 P.M.

Challe Moore President

#### February 13, 2013

A public meeting of the Abbott I.S.D. Board of Trustees was held in regular session Wednesday, February 13, 2013, in the board room beginning at 6:34 P.M.

The following members were present: President Ronda Ballew, Vice President Bob Pustejovsky, Perry Miller, Tim Russell, and Tom Marek. Board members Carole Moore and Lance Sullins were not in attendance.

Also in attendance was Superintendent Ricky Edison.

Guests present: Principal Travis Walker, Brenda Lenart, Ed Pustejovsky, and Terry Crawford.

Agenda Item No. 4: Comments from Visitors There were no comments.

Agenda Item No. 5: Consideration of Approval of the Consent Agenda

- a) Minutes from previous meetings
- b) Financials

Bob Pustejovsky made the motion, seconded by Tim Russell, to approve the consent agenda. The motion passed unanimously 5-0.

Agenda Item No. 6: Consider and Take Action as Appropriate on Policy Update 96:

Perry Miller made the motion, seconded by Tom Marek, to approve Policy Update 96. The motion passed unanimously 5-0.

Agenda Item No. 7: Discuss, Consider and Take Action as Appropriate on the Baseball Field.

Bob Pustejovsky made the motion, seconded by Tim Russell, to continue with the construction of the temporary baseball field. The motion passed as follows: Ayes – Ronda Ballew, Bob Pustejovsky, Tim Russell and Tom Marek. Nays- Perry Miller.

Agenda Item No. 8: Discuss, Consider, and Take Action as Appropriate on School Security. No action taken at this time.

Agenda Item No. 9: Reports.

- A) Business Manager
- B) Superintendent
  - Lunchroom Update
  - Future Training
  - Maintenance Update
- C) Athletic Director
- D) Principal

Agenda Item No. 10: Personnel

The board went into closed/executive session beginning at 8:08 P.M. in accordance with the Texas Open Meeting Act

The board reconvened at 8:47 P.M.

Tom Marek made the motion, seconded by Bob Pustejovsky, to accept Mr. Walker's voluntary waiver of administrator position and offer a full-time term teaching position for the 2013-2014 school year. The motion passed unanimously 5-0.

The board returned to closed/executive session beginning at 8:56 P.M. in accordance with the Texas Open Meetings Act.

The board reconvened at 9:10 P.M.

Perry Miller made the motion, seconded by Tom Marek to accept Mr. Edison's recommendation to extend Coach Crawford's athletic director contract to 2015. The motion passed unanimously 5-0.

Agenda Item No. 11: Issues/ Concerns. There were no issues/concerns.

The meeting adjourned at 9:13 P.M.

Caroleemoore

President

Date

### ABBOTT ISD BOARD MEETING VISITORS 2/13/2013

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NAME	YES	NO	REASON FOR SPEAKING
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Travis Walker			
Ed Pusine			
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#### April 10, 2013

A public meeting of the Abbott I.S.D. Board of Trustees was held in regular session Wednesday, April 10, 2013, in the board room beginning at 6:33 P.M.

The following members were present: President Ronda Ballew, Vice President Bob Pustejovsky, Secretary Carole Moore, Lance Sullins, and Tom Marek. Board members Perry Miller and Tim Russell were not in attendance.

Also in attendance was Superintendent Ricky Edison.

Guests present: Brenda Lenart and Terry Crawford.

Agenda Item No. 4: Comments from Visitors There were no comments.

Agenda Item No. 5: Consideration of Approval of the Consent Agenda

Tom Marek made the motion, seconded by Bob Pustejovsky, to approve the consent agenda. The motion passed unanimously 5-0.

Agenda Item No. 6: Consider and Take Action as Appropriate to Cancel the May 11, 2013 Election of the Board of Trustees as there are no Contested Positions.

Carole Moore made the motion, seconded by Bob Pustejovsky, to cancel the May 11, 2013 election of Board of Trustees. The motion passed unanimously 5-0.

Agenda Item No. 7: Consider and Take Action as Appropriate on the Purchases that are Greater than \$10,000

1. 15 computers and miscellaneous computer equipment from Dell

Tom Marek made the motion, seconded by Bob Pustejovsky, to purchase 15 computers and equipment from Dell. The motion passed unanimously 5-0.

2. Electronic Sign from Stewart Signs

Tom Marek made the motion, seconded by Bob Pustejovsky, to purchase an Electronic Sign from Steward Signs. The motion passed unanimously 5-0.

3. Irrigation System for the football field from College Hill Nursery Landscape & Irrigation

Tom Marek made the motion, seconded by Bob Pustejovsky, to purchase an Irrigation System for the football field from College Hill Nursery, Landscape and Irrigation. The motion passed 4-0 with board member Lance Sullins abstaining.

4. Heaters and Thermostats for the Gym from Garza's Heating & Air

Tom Marek made the motion, seconded by Bob Pustejovsky, to purchase heaters and thermostats for the gym for Garza's Heating & Air. The motion passed unanimously 5-0.

Agenda Item No. 8: Consider and Take Action as Appropriate on the Acceptance of the Following Donations.

- 1) Elite Low Pro Trailer for the Ag Boosters valued at \$19,800
- 2) Electronic Sign from Stewart Signs
- 3) Irrigation System for the football field from College Hill Nursery Landscape & Irrigation

Bob Pustejovsky made the motion, seconded by Lance Sullins, to accept donations as presented. The motion passed unanimously 5-0.

Agenda Item No. 9: Consider and Take Action as Appropriate on Textbook Certification.

Tom Marek made the motion, seconded by Lance Sullins, to approve the Textbook Certification. The motion passed unanimously 5-0.

Agenda Item No. 10: Personnel – Recommendations for Renewal / Non Renewal or Resignation of Employee Contracts.

The board went into closed/executive session beginning at 6:59 P.M.in accordance with the Texas Open Meetings Act. The board reconvened into open session at 8:21 P.M. with no action taken.

Agenda Item No. 11: Consider and Take Action as Appropriate on Superintendent's recommendations for renewal, non-renewal, or resignation of employee contracts.

Bob Pustejovsky made the motion, seconded by Tom Marek, to accept the recommendation of Mr. Edison to approve the 2013-2014 term contract renewals for the following employees:

Karen Bearden, Pat Blaha, Marsha Croford, Kyle Dawson, Susie Hejl, Matt Hejl, Diane Kallus, Aprille Kaska, Larry Little, Debbie Little, Karen Marak, Kay Neff, Lyndsey Pederson, Channa Pustejovsky, Katherine Pustejovsky, Mary Ann Srubar, Dolores Tufts, Shirley Wallis, and Mary Kay Zamzow. The motion passed unanimously 5 – 0.

Bob Pustejovsky made the motion, seconded by Tom Marek, to accept the recommendation of Mr. Edison to approve the 2013-2014 continuing *probationary contract renewals* for the following employees:

Crystal Miller – The motion passed unanimously 5-0. Kimberly Payne - The motion passed unanimously 5-0. Kelley Neuman - The motion passed 4-0 with Lance Sullins abstaining

Bob Pustejovsky made the motion, seconded by Tom Marek to accept the recommendation of Mr. Edison to approve Brenda Lenart's continuing Non-Certified Contract. The motion passed unanimously 5-0.

Agenda Item No. 12: Consider and Take Action as Appropriate on Extending the Depository Contract with the First National Bank of Central Texas for 2 additional years (2013-2015).

Tom Marek made the motion, seconded by Lance Sullins, to extend the depository contract with First National Bank of Central Texas for 2 additional years. The motion passed unanimously 5-0.

Agenda Item No. 13: Reports

- A) Business Manager
  - **CDs**
  - Personal Relationship with Depository
  - **Grant Report**
- B) Superintendent
  - **Future Training**
  - **Baseball Field**
  - **Principal Search**
- C) Athletic Director
- D) Principal

Agenda Item No. 14: Consider and Take Action as Appropriate on having a Special Board Meeting April 24, 2013.

Bob Pustejovsky made the motion, seconded by Lance Sullins, to hold a special board meeting on April 24, 2013. The motion passed unanimously 5-0.

Agenda Item No. 15: Issues/Concerns. There were no issues/concerns.

The meeting adjourned at 9:10 P.M.

Président

### ABBOTT ISD BOARD MEETING VISITORS 4/10/2013

	DO YOU WANT TO SPEAK?				
NAME (	YES	NO	REASON FOR SPEAKING		
Brenda Grant	•				
Terry Crawford					
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#### **April 24, 2013**

A public meeting of the Abbott I.S.D. Board of Trustees was held in special session Wednesday, April 24, 2013, in the board room beginning at 6:40 P.M.

The following members were present: President Ronda Ballew, Vice President Bob Pustejovsky, Secretary Carole Moore, Perry Miller, Tim Russell, and Lance Sullins. Board member Tom Marek was not in attendance.

Also in attendance was Superintendent Ricky Edison.

Guests present: Eric Pustejovsky, Brenda Lenart, and Terry Crawford.

Agenda Item No. 4: Comments from Visitors: There were no comments.

Agenda Item No. 5: Consider and Take Action as Appropriate on the Purchases that are Greater than \$10,000 for 2 Scoreboards for the Gym from Spectrum.

Perry Miller made the motion, seconded by Lance Sullins, to approve the purchases that are greater than \$10,000 for 2 scoreboards for the gym from Spectrum. The motion passed 5-0 with Tim Russell abstaining.

Agenda Item No. 6: Consider and Take Action as Appropriate on the Approval of the 2013-2014 School Calendar.

Bob Pustejovsky made the motion, seconded by Tim Russell, to approve the 2013 - 2014 school calendar. The motion passed unanimously 6 - 0.

Agenda Item No. 7: Personnel. The board went into/closed executive session at 6:48 P.M. in accordance with the Texas Open Meetings Act.

The board reconvened into open session at 7:49 P.M.

Agenda Item No. 8: Consider and Take Action as Appropriate on Superintendent's Recommendation for the Principal Position.

Perry Miller made the motion, seconded by Tim Russell, to approved the superintendent's recommendation of Eric Pustejovsky for the principal position with a 1 year contract for the 2013 - 2014 school year. The motion passed unanimously 6-0.

Agenda Item No. 9: Reports

- A) Business Manager
- B) Superintendent
- Future Training
- Baseball Field
- C) Athletic Director
- D) Principal

Agenda Item No. 10: Personnel – Discussed in previous closed session.

Agenda Item No. 11: Issues/ Concerns for Future Agenda or Administrative Reports. There were no issues/concerns.

### ABBOTT ISD BOARD MEETING VISITORS 4/24/2013

	DO YOU WANT TO SPEAK?				
NAME	YES	NO	<b>REASON FOR SPEAKING</b>		
Erenda Lenart					
Terry Crawford					
Eric Pustejousury					
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#### May 8, 2013

A public meeting of the Abbott I.S.D. Board of Trustees was held in regular session Wednesday, May 8, 2013, in the board room beginning at 6:35 P.M.

The following members were present: President Ronda Ballew, Vice President Bob Pustejovsky, Secretary Carole Moore, Perry Miller, Tim Russell, and Lance Sullins. Board member Tom Marek was not in attendance.

Also in attendance was Superintendent Ricky Edison.

Guests present were Brenda Lenart, Terry Crawford and Eric Pustejovsky.

Agenda Item No. 4: Comments from Visitors. There were no comments from visitors.

Agenda Item No. 5: Consider and Take Action on the Consent Agenda. Bob Pustejovsky made the motion, seconded by Tim Russell, to approve the consent agenda. The motion passed unanimously 6-0.

Agenda Item No. 6: Consider and Take Action as Appropriate on the Approval of the School Lunch/Breakfast Prices for the 2013 – 2014 School Year.

Perry Miller made the motion, seconded by Lance Sullins, to approve the recommendation for prices to remain the same as the previous year. The motion passed unanimously 6-0.

Agenda Item No. 7: Consider and Take Action on the Approval of Hosting a Summer League Basketball Program for High School Girls.

Bob Pustejovsky made the motion, seconded by Tim Russell, to approve the hosting of a summer league basketball program for high school girls. The motion passed unanimously 6-0.

Agenda Item No. 8: Personnel

The board went into closed/executive session beginning at 6:41 P.M. in accordance with the Texas Open Meetings Act. The board reconvened into open session at 7:30 P.M with no action taken.

Agenda Item No. 9: Reports:

- A) Business Manager
- B) Superintendent
  - 1) Baseball field
  - 2) Transportation to workshop
- C) Athletic Director
- D) Principal

Agenda Item No. 10: Consider and Take Action as Appropriate on the Changes to the Following **Board Meeting Dates.** 

- A) Add a special meeting on Wednesday, June 5<sup>th</sup>, at 6:30 P. M. for a Budget Workshop.
   B) Cancel the regular meeting on Wednesday, June 12<sup>th</sup>, at 6:30 P.M.
- C) Add a regular meeting on Wednesday, June 26th, at 6:30 P.M.

Bob Pustejovsky made the motion, seconded by Tim Russell, to approve the above board meeting dates. The motion passed unanimously 6-0.

Agenda Item No. 11: Issues/Concerns. There were no issues/concerns.

The meeting adjourned at 7:49 P.m.

### ABBOTT ISD BOARD MEETING VISITORS 5/8/2013

	DO YOU WANT TO SPEAK?				
NAME	YES	NO	REASON FOR SPEAKING		
Brenda Lenart					
Terry Crawford					
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Eric Fustgovsky		-			
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#### June 5, 2013

A public meeting of the Abbott I.S.D. Board of Trustees was held in special session Wednesday, June 5, 2013, in the board room beginning at 6:37 P.M.

The following members were present: President Ronda Ballew, Vice President Bob Pustejovsky, Perry Miller, and Tim Russell.

Board members Carole Moore, Lance Sullins, and Tom Marek were not in attendance.

Also in attendance was Superintendent, Dr. Ricky Edison.

Guests present: Eric Pustejovsky, Brenda Lenart, and Terry Crawford.

Agenda Item No. 4: Budget Workshop for the board. No action taken.

Agenda Item No. 5: Personnel – Salary and Personnel Discussion.

The board went into closed/executive session at 7:36 P.M. in accordance with the Texas Open Meetings Act. The board reconvened into open session at 8:02 P.M.

Agenda Item No. 6: Consider and Take Action as Appropriate on Items Discussed in Executive Session-Salary & Stipend Schedules for the 2013-2014 School Year.

Perry Miller made the motion, seconded by Tim Russell, to approve the Salary & Stipend Schedules for the 2013-2014 school year. The motion passed unanimously 4-0.

Agenda Item No. 7: Consider and Take Action as Appropriate on Items Discussed in Executive Session-Superintendent's Recommendation for the Teacher/Coach Position.

Bob Pustejovsky made the motion, seconded by Perry Miller, to accept the resignation of Kyle Dawson. The motion passed unanimously 4-0.

Bob Pustejovsky made the motion, seconded by Tim Russell, to accept Dr. Edison's recommendation for Cooper Thornhill as a probationary contact Teacher/Coach. The motion passed unanimously 4-0.

Agenda Item No. 8: Issues/Concerns. There were no issues/concerns.

The meeting adjourned at 8:08 P.M.

President

Chroli O Moore
Attest

Date

### ABBOTT ISD BOARD MEETING VISITORS 6/5/2013

	DO YOU WANT TO SPEAK?			
NAME	YES	NO	REASON FOR SPEAKING	
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#### June 26, 2013

A public meeting of the Abbott I.S.D. Board of Trustees was held in regular session Wednesday, June 26, 2013, in the board room beginning at 6:30 P.M.

The following members were present: President Ronda Ballew, Vice President Bob Pustejovsky, Secretary Carole Moore, Perry Miller, Tim Russell and Lance Sullins. Board member Tom Marek was not present.

Also in attendance was Superintendent Ricky Edison.

Guests present were Eric Pustejovsky, Brenda Lenart, and Terry Crawford.

Agenda Item No. 4: Conduct the Election of the Board President.

Bob Pustejovsky made the motion, seconded by Perry Miller, to elect Ronda Ballew as board president for the 2013-2014 school year. The motion passed unanimously 6-0.

Agenda Item No. 5: Conduct the Election of the Board Vice-President.

Bob Pustejovsky was elected board vice-president for the 2013-2014 school year. The motion passed 5-1. There were 5 ayes for Bob Pustejovsky, and 1 aye for Perry Miller.

Agenda Item No. 6: Conduct the Election of the Board Secretary.

Carole Moore was elected board secretary for the 2013-2014 school year. The motion passed 5-1. There were 5 ayes for Carole Moore, and 1 aye for Tim Russell.

Agenda Item No. 7: Comments from Visitors. There were no comments from visitors.

Agenda Item No. 8: Approval of the Consent Agenda.

Bob Pustejovsky made the motion, seconded by Tim Russell, to approve the consent agenda. The motion passed unanimously 6-0.

Agenda Item No. 9: Consider and Take Action as Appropriate on Title I School-wide Project Parent Meeting and Program Evaluation, as presented by Susie Hejl.

Perry Miller made the motion, seconded by Lance Sullins, to approve the Title I School Project Parent Meeting and Program Evaluation as presented. The motion passed unanimously 6-0.

Agenda Item No. 10: Consider and Take Action as Appropriate on Annual ESL Report, as Presented by Diane Kallus.

Bob Pustejovsky made the motion, seconded by Tim Russell, to accept the annual report as presented. The motion passed unanimously 6-0.

Agenda Item No. 11: Public Meeting to Discuss Budget and Proposed Tax Rate. No action required.

Agenda Item No. 12: Consider, Discuss, and Take Action as Appropriate on Adopting the 2013 – 2014 Budget.

Perry Miller made the motion, seconded by Bob Pustejovsky, to adopt the 2013 - 2014 AISD budget. The motion passed unanimously 6 - 0.

Agenda Item No. 13: Consider, Discuss, and Take Action as Appropriate on Amendments to the 2012 – 2013 AISD Budget.

Tim Russell made the motion, seconded by Lance Sullins, to approve budget amendments to the 2012-2013 AISD budget. The motion passed unanimously 6-0.

Agenda Item No. 14: Consider and Take Action as Appropriate on Acceptance of Donations from STP for the Electronic Sign and AR Incentive Trips to the School District.

Ronda Ballew made the motion, seconded by Tim Russell, to the approve the donation of \$7,500 for the electronic sign and \$991.51 for the AR incentive trips. The motion passed unanimously 6-0.

Agenda Item No. 15: Consider and Take Action as Appropriate on the Approval of the Contract with Interquest Detection Canines of Waco for Contraband Detection Services for the 2013 – 2014 School year.

Perry Miller made the motion, seconded by Lance Sullins, to approve the contract with Interquest Detection Canines of Waco. The motion passed unanimously 6-0.

Agenda Item No. 16: Consider and Take Action on Policy Update 97.

Bob Pustejovsky made the motion, seconded by Tim Russell, to approve Policy Update 97. The motion passed unanimously 6-0.

Agenda Item No. 17: Consider and Take Action as Appropriate on 2013 – 2014 Fuel Bids.

Perry Miller made the motion, seconded by Tim Russell, to accept the fuel bid from Dixie LP-Gas as presented. The motion passed unanimously 6-0.

Agenda Item No. 18: Consider and Take Action as Appropriate on Athletic Policies and Guidelines for the 2013 – 2014 School Year.

Bob Pustejovsky made the motion, seconded by Perry Miller, to approve the athletic policies and guidelines for the 2013 - 2014 school year. The motion passed unanimously 6 - 0.

Agenda Item No. 19: Consider and Take Action as Appropriate on Approving Direct Energy Business, LLC as the Electrical Provider for 33 Months from September 1, 2013 – May 31, 2016 at a Rate of \$.05722 per kWh.

Bob Pustejovsky made the motion, seconded by Carole Moore, to to approve Direct Energy Business LLC, as the electrical provider for 33 months from September 1, 2013 to May 31, 2016 at a rate of \$.05722 per kWh. The motion passed unanimously 6-0.

Agenda Item No. 20: Consider, Discuss, and Take Action as Appropriate on the Approval of Purchases Greater than \$10,000- Technology Equipment, Fencing, and New Vehicle.

Perry Miller made the motion, seconded by Bob Pustejovsky, to approve the purchases greater than \$10,000 for technology, fencing, and new vehicle. The motion passed unanimously 6-0.

Agenda Item No. 21: Discuss and Take Action: Personnel.

The board went into closed/executive session in accordance with the Texas Open Meetings Act beginning at 8:12 P.M.

The board reconvened into open session at 8:59 P.M.

Agenda Item No. 22: Consider and Take Action as Appropriate on the Hiring of Professional Personnel and Contract Changes.

Bob Pustejovsky made the motion, seconded by Lance Sullins, to accept Aprille Kaska's resignation. The motion carried unanimously 6-0.

Perry Miller made the motion, seconded by Lance Sullins, to approve the recommendation to hire Jacquelynn Souders and Yvonne Rangel. The motion passed unanimously 6-0.

Perry Miller made the motion, seconded by Tim Russell, to approve the recommendation that Karen Bearden be moved to a 10 month contract from 10  $\frac{1}{2}$  month contract. The motion passed unanimously 6-0.

Agenda Item No. 23: Reports.

- A) Business Manager Report
- B) Superintendent Report
- C) Principal Report
- D) Athletic Director Report

Agenda Item No. 24: Consider and Take Action as Necessary on Setting the Dates and Times for the 2013 – 2014 School Board Meetings.

Perry Miller made the motion, seconded by Ronda Kaska, to approve the date and times for the following 2013-2014 school board meetings. The motion passed unanimously 6-0.

Thursday, July 11, 2013 - 6:30 P.M.

Wednesday, August 14, 2013 - 6:30 P.M.

Wednesday, September 11, 2013 – 6:30 P.M.

Wednesday, October 9, 2013 - 6:30 P.M.

Wednesday, November 13, 2013 – 6:30 P.M.

Wednesday, December 11, 2013 - 6:30 P.M.

Wednesday, January 15, 2014 - 6:30 P.M.

Wednesday, February 12, 2014 - 6:30 P.M.

Thursday, March 5, 2014 - 6:30 P.M.

Wednesday, April 9, 2014 - 6:30 P.M.

Wednesday, May 14, 2014 - 6:30 P.M.

Wednesday, June 25, 2014 - 6: 30 P.M.

Agenda	Item	Nο	25.	Teenee	Concerns.
Agenua	TIGHT	TAGE	43:	135 0 5	Concerns.

Give AYSA the use of AISD facilities.

The meeting adjourned at 9:10 P.M.

President

Date

### ABBOTT ISD BOARD MEETING VISITORS 6/26/2013

	DO YOU WANT TO SPEAK?		
NAME	YES	NO	REASON FOR SPEAKING
Brenda Lenart			
Terry Crawford		1	
Eric Pustejovsky			
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